

Tunxis Community College Strategic Plan 2021-2023

Mission, Vision, Values & Principles

Mission Statement

Tunxis Community College offers its students a quality, yet affordable education in an accessible and supportive environment, fostering the skills necessary to succeed in an increasingly complex world.

Vision Statement

Tunxis Community College will be a vibrant educational and cultural center responsive to current as well as emerging student and community needs.

Values & Principles

Integrity - We value and demonstrate openness and honesty, resolving differences with civility and without reprisals. We speak and act truthfully, without hidden agendas. We admit our mistakes, say when we do not know, and honor our commitments. We avoid silence when it may mislead; we seek root causes and solve problems.

Responsibility - We value institutional and individual accountability, defined as doing what needs to be done in a timely and competent manner. By acceptance of personal responsibility for our own actions and decisions, we help to create a college at which we are proud to work.

Respect - We treat others fairly and with dignity. We value and honor each other in our diversity.

Excellence - We value continuous improvement and growth in every area of college life. We value collaboration, cooperation, teamwork, innovation, and creative problem solving in our continuous improvement efforts. We value the courage to take risks and provide leadership.

Open Communication - We share information, ideas, and feelings—listening carefully, speaking forthrightly, respecting diverse views, participating productively in dialogue and conversations. We welcome paradox and constructive conflict as we move toward consensus.

Humor and Well-Being - We value laughter, play, love, kindness, celebration, and joy in our learning and work—taking our learning and work seriously and ourselves lightly.

Student Success Statement

Tunxis Community College is committed to helping all students set and achieve their personal and professional goals, resulting in degree and certificate completion, transfer pathways, personal enrichment and career success

Equity Statement

Tunxis Community College is committed to dismantling the barriers facing underserved students, focusing on policies, practices, and behaviors that result in students feeling supported and valued.

CSCU GOALS

Goal 1: A Successful First Year

Increase the number of students who successfully complete a first year of college.

Goal 2: Student Success

Graduate more students with the knowledge and skills to achieve their life and career goals.

Goal 3: Affordability and Sustainability

Maximize access to higher education by making attendance affordable and our institutions financially sustainable.

Goal 4: Innovation and Economic Growth

Create educational environments that cultivate innovation and prepare students for successful careers in a fast changing world.

Goal 5: Equity

Eliminate achievement disparities among different ethnic/racial, economic, and gender groups.

Tunxis Community College 2021-2023 Goals and Strategies

Goal 1: Dismantle Barriers to Equity and Advance Accessibility (CSCU Goal 3 and 5)

Proposed Strategies

- 1.1 Approach student success through equity, inclusion and diversity lens
- 1.2 Eliminate achievement disparities among different ethnic/racial, economic, and gender groups (ATD, KPIs)

- 1.3 Increase dual enrollment (HSP, CCP, College Connections)
- 1.4 Facilitate one-stop enrollment process to ensure satisfactory prospective student experience
- 1.5 Ensure accessibility accommodations for all students
- 1.6 Increase access to scholarships, financial aid, and grants
- 1.7 Provide affordable solutions to textbook costs, such as increasing OER and NoLo classes
- 1.8 Provide access through affordable resources, such as technology, childcare, transportation (UPass), and the Pantry@Tunxis
- 1.9 Assess and bridge technology gaps for both employees and students

Partners - Student Services/Enrollment Management, Advisors, Accessibility Services, Perkins, CCP/HSP, AS&TC, LIT, Tunxis Foundation, Book Store, Faculty

Goal 2: Foster Enrollment Growth and Student Success (CSCU Goal 1 and 2)

Proposed Strategies

- 2.1 Engage in class- and program-level assessment to ensure continuous improvement
- 2.2 Increase enrollment through recruitment and marketing efforts
- 2.3 Support first year student success through FYE and orientation. Assess effectiveness of first year programming
- 2.4 Creating a campus culture focusing on improving retention rates through advising, support, and student engagement
- 2.5 Assess the effectiveness of student support services
- 2.6 Increase the number of students who successfully complete the first year of college
- 2.7 Monitor and increase number of first-time students completing college level English and math within one year (ATD)
- 2.8 Increase completion and graduation rates

Partners – Enrollment Management, Marketing, SOAR, GP, Faculty, Staff, Oasis, Student Activities, SGA, Clubs

Goal 3: Strengthen Career and Transfer Readiness

Proposed Strategies

- 3.1 Expand TAP Pathway and implement meta majors

- 3.2 Partner with private and public institutions for increased student opportunities
- 3.3 Assess student outcomes post transfer (how well transferred students are prepared)
- 3.4 Partnership with employers for internships and job placement
- 3.5 Grow service learning/civic engagement and assess effectiveness on student engagement, retention, and career readiness
- 3.6 Provide career readiness training in preparation for internships, externship, practicums and real work environment
- 3.7 Assess student readiness in the workforce post-graduation

Partners – Faculty, AMTC, Career Advisors, Transfer Advisors, Advisory Boards

Goal 4: Promote Workforce Development Initiatives, Innovation & Community Partnership (CSCU Goal 4)

Proposed Strategies

- 4.1 Partner with Tunxis Foundation to increase donor support and scholarship funds
- 4.2 Seek external funding sources, such as grants, to support strategic initiatives
- 4.3 Grow Workforce Development & Continuing Education enrollment and programs
- 4.4 Continue to move towards increased sustainability/green campus
- 4.5 Partner with business organizations such as Chamber of Commerce, Business & Industry, Capital Workforce Partnerships to determine local workforce needs
- 4.6 Develop new economically viable academic programs to meet workforce demand
- 4.7 Expand shared academic programming in the Northwest region

Partners – Community, Business & Industry, Tunxis Foundation, Continuing Education, Faculty, Facilities